

Status of Public consultation via different mode for trustea revised draft code V3

Stakeholders	Communication for participating in the stakeholder consultation	Mode	Representation Status	Feedback received	Specific Comments	Action Reqd	Remarks
Funding Agency (FA)	Done	Mail/ CDC Meeting	Yes	Yes	NA	Change in Code	Feedback received during CDC meetings that are incorporated while drafting the revised standard
Certified Entities (CE) & Industrial Trade Bodies (ITB)	Done	Online Feedback/ Face-to-Face Public Consultation	Yes	Yes	<ol style="list-style-type: none"> 1. Tracking and measuring the water usage in residential areas are not feasible 2. Water conservation in factories should not be considered under mandatory compliance 3. Establish the process to collect data to determine the impacts of the new standard 	Change in the requirements and Data Collection for point 1	<ol style="list-style-type: none"> 1. The total applicable population of the estate will be considered and the water requirement per head as per the average statistics will be calculated to record the data 2. Not considered till the pilot assessment to determine the feasibility 3. New data points added to the audit checklist
Tea Buyers (TB)/ Auction House / Tea traders	Done	Mail/ Face-to-Face	Yes	Yes	<ol style="list-style-type: none"> 1. Establish the process to collect data to determine the impacts and to set the ESG score for the new standard 	NA	<ol style="list-style-type: none"> 1. New data points added to the audit checklist - Face to face feedback Public consultation started on 1 Jun 2023 Reminder Mail was sent 23.06.23 Summary of feedback received also sent for their comments - None Received
Employees in tea estates, and in factories	Done	Public Consultation	Yes	Yes	<ol style="list-style-type: none"> 1. Define the top management category 2. Sample guidelines on the new requirement 	<ol style="list-style-type: none"> 1. The clarity in the glossary is provided 	To address the second request, trustea will provide sample guidelines as a part of the training and capacity building
Local communities in tea growing areas (LC)	Done	Online Feedback/ Public Consultation	Yes		<ol style="list-style-type: none"> 1. Confirmation of the requirement of the toilet/ lavatory in the garden divisions and making the requirement mandatory to confirm health hygiene of the female workforce 2. As per Page 39, Terms and Definition, it has been mention Children : every Humanbeing below the age of 14 is a child in the code-book draft but as per JJ Act,2022- section 2(12) defines a "child" to mean a person who has not completed 18 years of age. Apart from having IC(Internal Committee) as one main component in the tea garden, it could also think of having the Village Level Child Protection Committee (VLCP) and Village Health Sanitation and Nutrition Committe (VHSND) which are Government based committees, the two committees could help in addressing, Health,Nutrition and Child Protection issues in the Tea Garden. 	<ol style="list-style-type: none"> 1. Toilets in the plantation area have been included under health & Safety - clause no S3.14 	<ol style="list-style-type: none"> 2. trustea's scope is limited to the Tea Garden and the Tea Manufacturing unit. We check the legal compliance for terms of employment and Govt. Mandated benefits. For employment, we are guided by the Plantation Labour Act and Child Labour Prohibition Act. Regards

Implementing Partners (IP)	Done	Online Feedback/ Face-to-Face Public Consultation/ CDC Meetings	Yes	Yes	NA		Feedback received during CDC meetings that are incorporated while drafting the revised standard
Approved Certification Bodies (CB)	Done	Online Feedback/ Face-to-Face Public Consultation/ CDC Meetings	Yes	Yes	NA		Feedback received during CDC meetings that are incorporated while drafting the revised standard
Government/ Statutory & Regulatory Bodies (S&R) Relevant to the Tea supply chain	Done	Online Feedback/ Public Consultation	Yes	Yes	NA		The Tea board director attended Kolkata public consultation. No specific comment was received
Oversight Bodies (OB)	Done	Online Feedback/ Public Consultation	Yes	No	NA		Public consultation started on 1 Jun 2023 Reminder Mail was sent on 23.06.23. Summary of feedback received also sent for their comments - None Received
NGOs & Civil Society organizations (NGO/CSO)	Done	Online Feedback/ Public Consultation	Yes	No	<p>The focus required under new inclusion</p> <ol style="list-style-type: none"> 1. Farm Productivity and profitability that relates to harvested yield; financial inputs and skills; diversification; production costs and Living Income 2. Greenhouse Gases (GHG) Emissions 3. Gender equality 4. Climate Change Effect <p>The focus required under existing inclusion</p> <ol style="list-style-type: none"> 1. Farm area 2. Traceability 3. Soil fertility and conservation 4. Agrochemicals management 5. Assess-and-Address 6. Conservation and enhancement of natural ecosystems and vegetation 	All the key points considered while drafting the code before public consultation	
Employees & Contractors working on behalf of the trustee Secretariat	Done	Face-to-Face Public Consultation/ CDC Meetings	Yes	Yes	Small small changes are required in language and sentence framing to provide more clarity.	Necessary changes are made in the draft	Feedback received during CDC meetings that are incorporated while drafting the revised standard
Small Tea Growers	Done	Online Feedback/ Public Consultation	Yes	Yes	NA		Feedback received during CDC meetings that are incorporated while drafting the revised standard

<p>Voluntary Standards applicable to the tea supply chain</p>	<p>Done</p>	<p>Online Feedback/ Public Consultation</p>	<p>Yes</p>	<p>No</p>	<p>NA</p>	<p>Apart from the members of the CDC where the feedback was received in detail and also considered while drafting the code, for the rest like RA, Globalgap, and Fairtrade, Public consultation started on 1 Jun 2023, Reminder Mail was sent on 23.06.23 Summary of feedback received also sent for their comments - None Received</p>
<p>Doc No - tSTF PCS01</p>	<p>Prepared By</p>	<p>Anandita Ray Mukherjee</p>				
<p>Date - 01.07.2023</p>	<p>Approved By</p>	<p>Rajesh Bhuyan</p>				